



**Agenda for the City Council Work Session**  
**Friday, February 20, 2026 8:00 AM**  
**Council Chambers at City Hall 101 West Gold Street Kings Mountain, NC 28086**

1. Call to Order and Determination of a Quorum - Mayor Robert C. Wagman
2. Invocation - Councilmember Jay Rhodes.
3. Pledge of Allegiance - Mayor Robert C. Wagman
4. Welcome - Todd Carpenter, City Manager
5. Water/Water Resources budgetary impacts - Todd Carpenter, City Manager.
6. Presentation and update regarding the preliminary FY 2026-27 budget process - Chris Costner, Assistant City Manager.
7. Presentation regarding HR Policy updates and planned Compensation/Classification changes - Courtney Kennedy, HR Director.
8. Strategic planning framework - Todd Carpenter, City Manager.
9. Presentation regarding existing electric capacity and service delivery - Ed Miller, Summit Utilities.
10. Presentation regarding upcoming Public Relations and Communications initiative - Jeni Bukolt, Haven Creative.
11. Strategic planning framework - Todd Carpenter, City Manager.
12. Motion to Adjourn
  - *City Council and Staff will break for lunch at Noon.*

*The City of Kings Mountain would like to ensure that people with disabilities have the ability to access its meetings, programs, and activities. Should you require assistance to participate in a meeting of the City of Kings Mountain City Council, please contact the City Clerk at least 5 business days before the event.*